

Board of Education Regular Meeting

April 16, 2019

5:30 P.M.

Zanesville City Schools

John McIntire Elementary

1275 Roosevelt Ave.

Zanesville, Ohio 43701

Board of Education Members:

Brian Swope - President

Scott Bunting – Vice President

Mike Coulson

Fred Curry

Vicky French



Doug Baker, Ed. D.

Superintendent

Mike Young

Treasurer

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

TABLE OF CONTENTS

April 16, 2019
Regular Board Meeting – 5:30 p.m.

A.	CALL TO ORDER – President		
B.	PLEDGE OF ALLEGIANCE		
C.	ROLL CALL – Mike Young.....	Page	1
D.	INTRODUCTION OF GUEST	Page	1

GOOD AWARDS



E.	ZEA PRESENTATIONS/COMMENTS		
F.	ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES		
G.	REPORT OF BOARD OF EDUCATION		
	1. Approval of Minutes.....	Page	1

LEGISLATIVE AND OTHER TOPICS PUBLIC PARTICIPATION

H.	REPORT OF TREASURER OF THE BOARD OF EDUCATION – Mike Young		
	1. March Financial Reports.....	Page	2
	2. Reconciliations.....	Page	2
	3. Monthly Financials – Zanesville Community High School	Page	2

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

1.	Resignations - Certificated	Page	3
2.	Transfers – Classified	Page	3
3.	Employment – Classified.....	Page	3
4.	Employment – Substitutes/Home Instructor	Page	4
5.	Supplemental Contracts	Page	5
6.	Leave of Absence – Certificated.....	Page	6
7.	Continuing Contracts	Page	7
8.	Annual Contracts and Salary Notices – Certificated	Page	7
9.	Administrative and Administrative Support Contracts.....	Page	7
10.	Request for FMLA Leave of Absence	Page	7

**I. SUPERINTENDENT’S RECOMMENDATION – Doug Baker
BUSINESS RECOMMENDATIONS**

11.	Expanding Opportunities For Each Child Grant Application.....	Page	8
12.	Resolution of Conditional Resignation	Page	8
13.	Ohio High School Athletic Association Membership	Page	8
14.	Meta Solutions Master Service Agreement	Page	9
15.	Meta Solutions Reciprocal Agreement	Page	9

**I. SUPERINTENDENT’S RECOMMENDATION – Doug Baker
OTHER RECOMMENDATIONS**

16.	Policies, Guidelines, and Forms for Adoption.....	Page	9
17.	Item for Discussion - Drug Testing of Athletes and Co-Curricular Participants.....	Page	10

J. REPORT/DISCUSSION ITEMS Page 10

Vicky French – 200th Anniversary of Zanesville City Schools (2018)

K. BOARD COMMITTEE UPDATES Page 10

Legislative Liaison – Scott Bunting
Student Achievement Liaison – Vicky French
Audit Committee – Mike Young, Brian Swope and Fred Curry
Insurance Committee – Mike Coulson
Buildings & Grounds Committee

L. CLOSING COMMENTS Page 10

M. EXECUTIVE SESSION..... Page 10

N. MEETING ADJOURNMENT..... Page 12

C. ROLL CALL – Mike Young

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

D. INTRODUCTION OF GUEST

GOOD AWARDS



John McIntire Elementary

Jameson Rosser
Rachael Allwood
Alex Kuhn

Zane Grey Intermediate

Noah Darnes
Gracie Ankrom
MaCaila Thompson
Shyann Wiley
Aaliyah Burrell

National Road Elementary

Khristopher O’Neill
King Robison
Karrah Dunlap

E. ZEA PRESENTATIONS/COMMENTS

F. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

G. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Special Board Meeting March 6, 2019 and the Regular Board of Education meeting on March 19, 2019.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

H. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. March Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

2. Reconciliations

Approve the following reconciliations for March:

- General
- Payroll

3. Monthly Financials – Zanesville Community High School

Approve the March 2019 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignations – Certificated

Accept the resignation of Abbie Butler, Zanesville High School Science Teacher, effective August 6, 2019. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

2. Transfers - Classified

Approve the transfer of Dale Harry, Grounds Crew, to reflect Grounds Crew Chief. Rate of pay will be Maintenance II, Step 27 from the appropriate salary schedule, effective January 10, 2019.

Approve the transfer of Michael Stitt, Custodian at Zanesville High School, to reflect Head Custodian at Zanesville High School. Rate of pay will be Maintenance I, Step 10 from appropriate salary schedule, effective March 1, 2019.

Approve the Transfer of Rick Foraker, Custodian at John McIntire Elementary, to reflect Grounds Crew. Rate of pay will be Maintenance II, step 7 from appropriate salary schedule, effective February 1, 2019.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

3. Employment – Classified

Approve the employment of Joan Rohrbaugh, Maintenance I, at Zanesville High School effective April 3, 2019. Rate of pay will be step 0 from the appropriate salary schedule pending proper certification requirements and background check.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

4. Employment – Substitutes

Approved the following substitutes, as and when needed, pending appropriate certification and background checks for the 2018-19 school year:

Substitute Teacher			
Thomas Harlan	Margaret Grabits		

Substitute Bus Aide			
William Quinn			

Substitute Food Service			
Beverly Smith			

Substitute Secretary			
Kimberly Mathews	Danielle Frank		

Substitute 21st Century Teacher After School Program			
Tricia Cox			

Approve the following home instructors, as and when needed, pending appropriate certification and background checks for the 2018-2019 school year:

Home Instructors			
Ann Ferguson			

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

5. Supplemental Contracts

Approve the following resignations for the 2018-2019 school year:

Name	Position	Reason
Danielle Frank	ZMS Cheerleading Advisor	Personal

Approve the following Supplemental Contracts for the 2019-2020 School year:

NAME	SPORT	POSITION	Class	Exp.	Amount
Joelle Bice	Cheerleading	Varsity Advisor	VIII	1	\$1,702.00
Brittasha Raymond	Cheerleading	Reserve Advisor	IX	1	\$1,191.00
Hillary Collins	Cheerleading	Freshman Advisor	IX	1	\$1,191.00
Scott Ritchie	Cheerleading	Volunteer			
Jerry Farber	Cross Country	Varsity Head Coach	VII	1	\$2,383.00
Bob Moon	Cross Country	Volunteer Assistant			
Chad Grandstaff	Football	Varsity Head Coach	II	18	\$6,467.00
Chad Grandstaff	Football	Defensive Coordinator	X	19	\$1,191.00
Chad Grandstaff	Football	Equipment Manager 1/3	IV	0	\$1,475.00
Chad Grandstaff	Football	Summer Fitness 1/2	X	17	\$595.50
Chad Grandstaff	Football	August Practice	IX	19	\$1,702.00
Todd Whiteman	Football	Volunteer Assistant			
Chad Jackson	Football	Varsity Assistant Coach	VI	14	\$3,744.00
Chad Jackson	Football	Winter Fitness 1/2	X	9	\$595.50
Chad Jackson	Football	August Practice	IX	14	\$1,702.00
Chad Jackson	Football	Equipment Manager 1/3	IV	0	\$397.00
Gerald Cooke	Football	Varsity Assistant Coach	VI	0	\$3,063.00
Gerald Cooke	Football	August Practice	IX	0	\$1,101.00
Jeff Tysinger	Football	Head JV Coach	VI	26	\$4,425.00
Jeff Tysinger	Football	August Practice	IX	24	\$1,702.00
Braily Blair	Football	Varsity Assistant Coach	VI	2	\$3,404.00
Braily Blair	Football	August Practice	IX	3	\$1,362.00
Dave Everson	Football	Varsity Assistant Coach	VI	10	\$3,744.00
Dave Everson	Football	August Practice	IX	10	\$1,702.00
Dave Everson	Football	Summer Fitness 1/2	X	7	\$1,191.00
Nathan Brownrigg	Football	Associate Head Coach	VI	1	\$3,744.00
Nathan Brownrigg	Football	Winter Fitness 1/2	X	1	\$425.50
Nathan Brownrigg	Football	August Pay (Practice)	IX	1	\$1,191.00
Nathan Brownrigg	Football	Offensive Coordinator	X	0	\$851.00
Shane Hollins	Football	Varsity Assistant Coach	VI	0	\$3,063.00
Shane Hollins	Football	August Practice	IX	1	\$1,191.00

Gerald Hall	Football	Freshmen Assistant Coach	VII	2	\$2,723.00
Gerald Hall	Football	August Practice	IX	0	\$1,191.00
Zack Clapper	Football	Freshmen Assistant Coach	VII	0	\$2,383.00
Zack Clapper	Football	August Practice	IX	0	\$1,191.00
Brady Palmer	Football	Middle School Coach - 8th	VIII	4	\$2,383.00
Kelvin Grimmett	Football	Middle School Coach - 8th	VIII	1	\$1,702.00
James Spraggins	Football	Middle School Coach - 7th	VIII	8	\$2,383.00
Eric Clark	Football	Middle School Coach - 7th	VIII	0	\$1,702.00
Doug Smith	Football	Equipment Manager 1/3	IV	6	\$1,702.00
Jim Rudloff	Golf	Varsity Head Coach	VII	6	\$3,063.00
Beryl Dennis	ZMS	Activity Manager	IX	19	\$1,702.00
Valencia Clark	District	Faculty Manager	III	20	\$5,786.00
Eric Baldwin	ZMS	Athletic Coordinator	N/A	1	\$2,700.00
Payton Norris	Soccer - Boys	Varsity Head Coach	IV	1	\$4,425.00
Payton Norris	Soccer - Boys	Summer Fitness	X	1	\$851.00
Steve Randles	Soccer - Boys	Reserve Head Coach	IX	10	\$1,702.00
Katie Blemker-Norris	Soccer - Boys	Assistant Coach	VII	0	\$2,383.00
Shane Greulich	Soccer - Boys	Volunteer Coach			
Matt McCandlish	Soccer - Girls	Varsity Head Coach	IV	3	\$4,765.00
Matt McCandlish	Soccer - Girls	Summer Fitness	X	3	\$1,021.00
Caitlyn Price	Soccer - Girls	Reserve Head Coach	IX	0	\$1,191.00
Todd Riley	Soccer - Girls	Assistant Coach - new	VII	0	\$2,393.00
Frank Van Kirk	Soccer - Girls	Volunteer Coach			
Kylie Tucker	MS Club Soccer	Volunteer Coach			
Tag Tucker	MS Club Soccer	Volunteer Coach			
Jeff Moody	Tennis - Girls	Varsity Head Coach	VII	1	\$2,393.00
Terry Parmer	Volleyball	Varsity Head Coach	VI	2	\$3,063.00
Terry Parmer	Volleyball	Summer Fitness	X	2	\$824.00
Jennifer Winland	Volleyball	Junior Varsity Head Coach	IX	5	\$1,702.00
Brenda Watson	Volleyball	Freshmen Head Coach	IX	3	\$1,362.00

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

6. Leave of Absence – Certificated

Approve a leave of absence for Rhonda Dalton, 2nd Grade Teacher at Zane Grey Elementary, anticipated date of March 26, 2019. Reason for leave is to care for newborn.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

7. Continuing Contracts

Approval to be given for the following teachers to receive continuing contracts beginning with the 2019-2020 school year. All have the necessary certification requirements and have the recommendation of their principal. Name and salary are listed in the regular contract listing:

Steve Morrison	Todd Riley	Katie Sites
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_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

8. Annual Contracts and Salary Notices – Certificated

Approve the attached certificated annual contracts and salary notices for the 2019-2020 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

9. Administrative and Administrative Support Contract Renewals

Approve the attached Administrative and Administrative Support Staff contract renewals, effective 2019-2020 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

10. Request for FMLA Leave of Absence

Approve paid/unpaid FMLA leave of absence for Jodi Cooper, Special Education Teacher at Zane Grey Intermediate, effective April 8, 2019 to May 21, 2019. Reason for absence is to care for a spouse.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

11. Resolution for Expanding Opportunities For Each Child Grant Application

Resolution to authorize the appropriate administrative staff to submit the Expanding Opportunities For Each Child Grant Application to the Ohio Department of Education on behalf of Zanesville City Schools for Zanesville High School. If successful, the funding proposed will be \$700,000 for three years.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

12. Resolution To Accept Conditional Resignation

WHEREAS, Seth Martin has been employed as limited-contract teacher with the District and is conditionally resigning from employment with the Board;

NOW, THEREFORE BE IT RESOLVED that the Board hereby accepts Seth Martin’s conditional letter of resignation, with the understanding the resignation will become null and void in the event the District receives confirmation from the Ohio Department of Education in or around the month of May 2019 that the named individual has passed the Resident Educator Summative Assessment (RESA).

This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

13. Membership in OHSAA (Ohio High School Athletic Association)

Approve the membership in the Ohio High School Athletic Association for the 2019-2020 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS (con’t)**

14. Agreement Between Zanesville City Schools and META Solutions

Approve to enter into a Master Service Agreement with META Solutions for the 2019-2020 school year, for the purpose of providing Core Services for the district. Cost of the agreement is \$53,499.50.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

15. Agreement Between Zanesville City Schools and META Solutions

Approve to enter into a Reciprocal Service Fee Agreement with META Solutions for the 2019-2020 school year, for the purpose of providing ITC Services for the district. Cost of the agreement is \$21,548.60.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

16. Policy Items for Adoption

Approve the following policies and guidelines for adoption:

POLICIES

5610 Removal, Suspension, Expulsion and Permanent Exclusion
of Students

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS (con’t)**

GUIDELINES

5610	Suspension and Expulsion
5610.03	Emergency Removal of Students
6320 C1	Bidding
6325	Procurement – Federal Grants/Funds (New)
6605	Crowdfunding

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

17. Item for Discussion

Drug Testing of Student Athletes and Co-Curricular Participants

J. REPORT/DISCUSSION ITEMS

Vicky French – 200th Anniversary of Zanesville City Schools (2018)

K. BOARD COMMITTEE UPDATES

Legislative Liaison – Scott Bunting
Student Achievement Liaison – Vicky French
Audit Committee – Mike Young, Brian Swope and Fred Curry
Insurance Committee – Mike Coulson
Buildings & Grounds Committee

L. CLOSING COMMENTS

M. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

M. EXECUTIVE SESSION (con't)

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students
 - _____ to consider the investigation of charges or complaints of employee(s) or students
- _____ to consider the purchase of property for public purposes
- _____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- _____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- _____ conference with an attorney
- _____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

- _____ matters required by federal law or state statues to be confidential
- _____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

N. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French